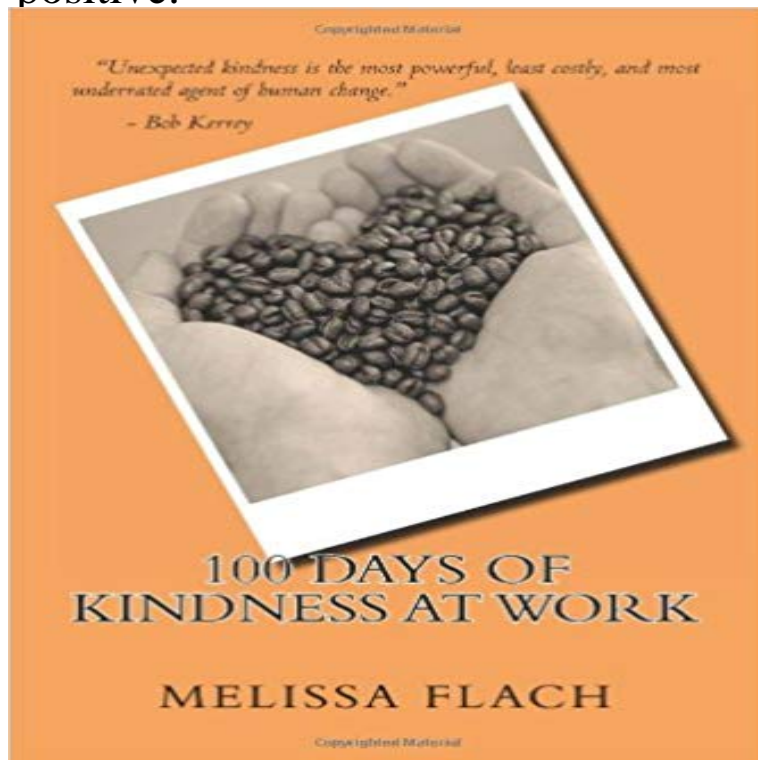


## 100 Days of Kindness At Work: Ideas to help make your workplace more positive.



Looking for ways to boost employee productivity, reduce absenteeism and decrease turnover? This handy guide gives you daily ideas and reminders of how simple acts of kindness at work can have a positive effective on your business bottom line. Its not just a silly notion. This book gives you the scientific proof of how kindness can spread through your work place, battling negative attitudes, a lack of engagement and even illness. How much does employee turnover cost you? How much does low employee productivity cost you? How much time do you waste dealing with employee conflicts, misunderstood communications, or a lack of direction among your staff? Melissa Flach has a vast array of business experience, from the world of Economic Development and marketing to Training and Corporate Coaching. During her days of managing 250 associates in a very intense industry she battled a thick and seemingly impenetrable negative workforce culture by using creative ideas put together after vast study of the problem. Then, after spending two years on the road facilitating management/leadership seminars she became even more convinced that a negative employee culture was one of the biggest time and energy drains for managers. Compiling examples from her own experiences and great ideas from others she talked to in the wide range of industries attending her seminars....this book was born. Tried and proven in the trenches...these are real ideas that you can implement to turn your workplace culture around. You will want one of these books on every employees desk.

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