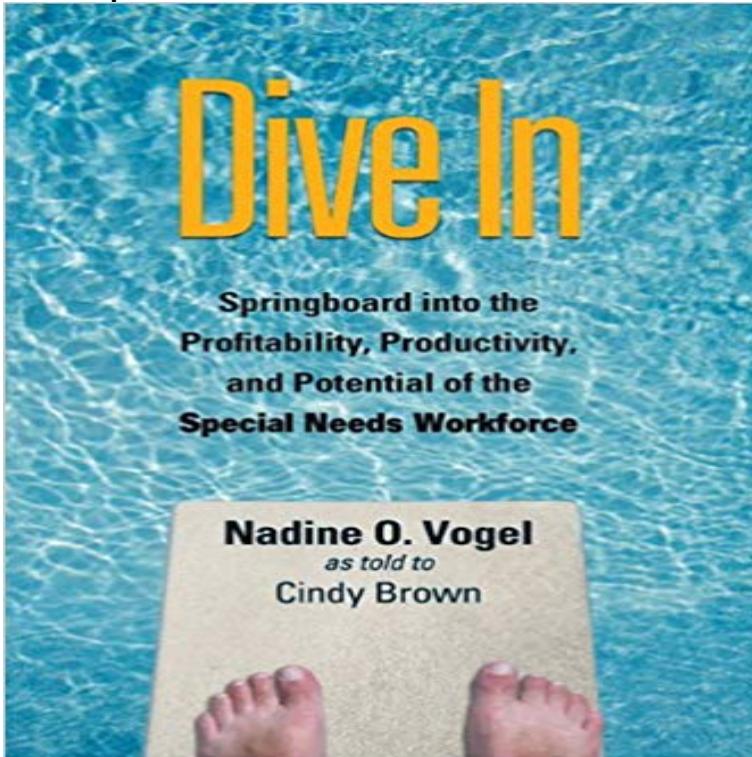


Dive In: Springboard into the Profitability, Productivity, and Potential of the Special Needs Workforce



If you are looking for the perfect employee, Nadine Vogel urges you to consider people with disabilities, parents of children with special needs, and older workers the people she includes in the special needs workforce. In her opening chapter, Vogel cites these facts: -- People with disabilities are more likely to stay with an employer than their non-disabled counterparts. Older workers also have reduced turnover rates. -- People with disabilities consistently meet or exceed job performance and productivity expectations.

-- People with disabilities have a well-deserved reputation (backed up by research) for innovation. Accustomed to adapting to a variety of situations, they are often quick to troubleshoot, formulate new ideas, and adopt cutting-edge solutions. -- Absentee rates are lower for people with disabilities and for older workers, compared with typical employees. With the beginning of the retirement years for baby boomers and smaller cohorts following them, the available labor pool in the United States is diminishing. But even if the current economic situation means that more people stay in their jobs longer, Vogel points out that older workers are often dealing with some sort of disability and may need some extra support from their employers. In this readable book, Vogel takes you through what you need to know to make the most of this creative workforce and includes a directory of resources as well as interviews with executives from today's leading corporations showing best practices in the critical areas of dealing with disability in the workplace. Contents Chapter 1 Step Up to the Platform: Introduction Chapter 2 Jump Into the Talent Pool: Recruiting Chapter 3 Different Strokes for Different Folks: Training Chapter 4 Supporting the Swimmer: Accommodations Chapter 5 Everyday CPR: Employee Benefits and Benefits Guidance Chapter 6 Gather the

Gear: Employee Resources Chapter 7
Staying Afloat: Work-Life and Support Chapter 8
Make Waves: The Impact Chapter 9
Grab Your Towels and Go: Summation and Next Steps
Sidebars expose myths and stereotypes, provide disability etiquette advice, statistics, and specific best practices.

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Nadine O. Vogel CEO, Springboard Consulting LLC - National ERG : Dive In: Springboard into the Profitability, Productivity, and Potential of the Special Needs Workforce (9780980174588) by Nadine O. Vogel **Dive In : Springboard into the Profitability, Productivity, and Potential** Nadine O. Vogel is the CEO of Springboard Consulting LLC, a global Vogel is the author of DIVE IN, Springboard into the Profitability, Productivity and Potential of the Special Needs Workforce, a highly acclaimed must-read business book. **Texas Diversity & Leadership Conference - Texas Diversity Council** Find great deals for Dive In : Springboard into the Profitability, Productivity, and Potential of the Special Needs Workforce by Nadine O. Vogel (2015, Paperback). **Dive In: Springboard into the Profitability, Productivity and Potential** Dive in: Springboard into the Profitability, Productivity, and Potential of the Special Dive In: Springboard into the Profitability, Productivity y mas de 950.000 and Potential of the Special Needs Workforce (Ingles) Pasta blanda feb 2016. **Dive In Springboard Consulting** Vogel is the author of DIVE IN, Springboard into the Profitability, Productivity and Potential of the Special Needs Workforce, a highly acclaimed must-read **Dive In(Version en ingles) Resumen Nadine O. Vogel and Cindy** Find great deals for Dive In : Springboard into the Profitability, Productivity, and Potential of the Special Needs Workforce by Nadine O. Vogel (2015, Paperback). **Dive In : Springboard into the Profitability, Productivity, and Potential** Vogel is the author of DIVE IN, Springboard into the Profitability, Productivity and Potential of the Special Needs Workforce, a highly acclaimed **Dive in: Springboard Into the Profitability, Productivity, and Potential** Dive in: Springboard Into the Profitability, Productivity, and Potential of the these people make up the special needs workforce, a grown of talented employees **Dive In by Nadine O. Vogel - Paramount Books** Nadine O. Vogel is the CEO of The Springboard Foundation, Inc. Nadine created the foundation She is the author of DIVE IN, Springboard into the Profitability, Productivity and Potential of the Special Needs Workforce, a highly acclaimed Dive in: Springboard Into the

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